



# forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

Private Bag X 447· PRETORIA ·0001· Environment House ·473 Steve Biko Road, Arcadia· PRETORIA

**DFFE Reference:** 14/12/16/3/3/1/2532

**Enquiries:** Mr Herman Alberts

**Telephone:** (012) 399 9371 **E-mail:** HAlberts@dfpe.gov.za

Ms Lysta Stander  
South African Experiences Trading (Pty) Ltd  
PO Box 1081  
**SOMERSET WEST**  
7129

**Telephone Number:** (028) 254 9139  
**Email Address:** lysta@experiences.co.za

## PER EMAIL

Dear Ms Stander

### **ENVIRONMENTAL AUTHORISATION IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, ACT NO. 107 OF 1998, AS AMENDED: FOR THE MOBILE SEASONAL TENTED CAMPS IN THE KRUGER NATIONAL PARK**

With reference to the above application, please be advised that the Department has decided to grant authorisation. The Environmental Authorisation (EA) and reasons for the decision are attached herewith.

In terms of Regulation 4(2) of the Environmental Impact Assessment Regulations, 2014, as amended (the EIA Regulations), you are instructed to notify all registered interested and affected parties, in writing and within fourteen (14) days of the date of the decision, of the Department's decision as well as the provisions regarding the submission of appeals that are contained in the EIA Regulations.

In terms of the Promotion of Administrative Justice Act, 2000 (Act No. 3 of 2000), you are entitled to the right to fair, lawful and reasonable administrative action; and to written reasons for administrative action that affects you negatively. Further your attention is drawn to the provisions of the Protection of Personal Information Act, 2013 (Act No. 4 of 2013) which stipulate that the Department should conduct itself in a responsible manner when collecting, processing, storing and sharing an individual or another entity's personal information by holding the Department accountable should the Department abuse or compromise your personal information in any way.

Your attention is drawn to Chapter 2 of the National Environmental Management Act, 1998 (Act No. 107 of 1998) National Appeal Regulations published under Government Notice R993 in Government Gazette No. 38303 dated 08 December 2014 (National Appeal Regulations, 2014), which prescribes the appeal procedure to be followed. Kindly include a copy of this document (National Appeal Regulations, 2014) with the letter of notification to interested and affected parties in this matter.

Ms.

Should any person wish to lodge an appeal against this decision, he/she must submit the appeal to the appeal administrator, and a copy of the appeal to the applicant, any registered interested and affected party, and any organ of state with interest in the matter within twenty (20) days from the date that the notification of the decision was sent to the registered interested and affected parties by the applicant; or the date that the notification of the decision was sent to the applicant by the Department, whichever is applicable.

**Appeals must be submitted in writing in the prescribed form to:**

The Director: Appeals and Legal Review of this Department at the below mentioned addresses.

By email: [appealsdirector@dfef.gov.za](mailto:appealsdirector@dfef.gov.za);

By hand: Environment House  
473 Steve Biko  
Arcadia  
Pretoria  
0083; or

By post: Private Bag X447  
Pretoria  
0001

Please note that in terms of Section 43(7) of the National Environmental Management Act, Act No. 107 of 1998, as amended, the lodging of an appeal will suspend the environmental authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged, you may not commence with the activity until such time that the appeal is finalised.

To obtain the prescribed appeal form and for guidance on the submission of appeals, please visit the Department's website at [https://www.dffe.gov.za/documents/forms#legal\\_authorisations](https://www.dffe.gov.za/documents/forms#legal_authorisations) or request a copy of the documents at [appealsdirector@dfef.gov.za](mailto:appealsdirector@dfef.gov.za).

Yours faithfully



**Ms Millicent Solomons**  
**Acting Chief Director: Integrated Environmental Authorisations**  
**Department of Forestry, Fisheries and the Environment**  
Date: 02/12/2022.

cc:	Hapiloe Sello	South African National Parks	E-mail: <a href="mailto:Hapiloe.Sello@sanparks.org">Hapiloe.Sello@sanparks.org</a>
	Kevan Zunckel	Zunckel Ecological + Environmental Services	E-mail: <a href="mailto:kevanzunckel@gmail.com">kevanzunckel@gmail.com</a>



## forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

# Environmental Authorisation

In terms of Regulation 25 of the Environmental Impact Assessment Regulations, 2014, as amended

### THE MOBILE SEASONAL TENTED CAMPS IN THE KRUGER NATIONAL PARK

#### Ehlanzeni District Municipality

<b>Authorisation register number:</b>	<i>14/12/16/3/3/1/2532</i>
<b>Last amended:</b>	<i>First issue</i>
<b>Holder of authorisation:</b>	<i>South African Experiences Trading (Pty) Ltd</i>
<b>Location of activity:</b>	<i>Tshokwane and Satara, Kruger National Park, Bush Buck Ridge Local Municipality, Ehlanzeni District Municipality, Mpumalanga Province</i>

This authorisation does not negate the holder of the authorisation's responsibility to comply with any other statutory requirements that may be applicable to the undertaking of the activity.

16.

## Decision

The Department is satisfied, on the basis of information available to it and subject to compliance with the conditions of this Environmental Authorisation, that the applicant should be authorised to undertake the activities specified below.

Non-compliance with a condition of this Environmental Authorisation may result in criminal prosecution or other actions provided for in the National Environmental Management Act, 1998, as amended and the EIA Regulations, 2014, as amended.

Details regarding the basis on which the Department reached this decision are set out in Annexure 1.

## Activities authorised

By virtue of the powers conferred on it by the National Environmental Management Act, 1998 (Act No. 107 of 1998), as amended and the Environmental Impact Assessment Regulations, 2014, as amended, the Department hereby authorises –

### **SOUTH AFRICAN EXPERIENCES TRADING (PTY) LTD**

(hereafter referred to as the **holder of the authorisation**)

with the following contact details –

Ms Lysta Stander  
PO Box 1081  
**SOMERSET WEST**  
7129

Telephone Number: (028) 254 9139  
Email Address: [lysta@experiences.co.za](mailto:lysta@experiences.co.za)

to undertake the following activities (hereafter referred to as “the activity”) indicated in Listing Notice 1 and Listing Notice 3 of the EIA Regulations, 2014 as amended:

Activity number	Activity description
<p><u>Listing Notice 1, Item 27:</u></p> <p><i>“The clearance of an area of 1 hectares or more, but less than 20 hectares of indigenous vegetation, except where such clearance of indigenous vegetation is required for:</i></p> <p><i>(i) the undertaking of a linear activity; or</i></p> <p><i>(ii) maintenance purposes undertaken in accordance with a maintenance management plan.”</i></p>	<p>Accumulatively the layout on all four sites will exceed this threshold and allows for minimal clearing of some vegetation for the placement of the camp components.</p>
<p><u>Listing Notice 3, Item 6</u></p> <p><i>“The development of resorts, lodges, hotels, tourism or hospitality facilities that sleeps 15 people or more.</i></p> <p><i>f. Mpumalanga</i></p> <p><i>i. Outside urban areas:</i></p> <p><i>(aa) A protected area identified in terms of NEMPAA, excluding conservancies.”</i></p>	<p>Each of the two tented camps will accommodate up to 60 people and will include a maximum of 30 staff also accommodated on site.</p>
<p><u>Listing Notice 3, Item 12</u></p> <p><i>“The clearance of an area of 300 square metres or more of indigenous vegetation except where such clearance of indigenous vegetation is required for maintenance purposes undertaken in accordance with a maintenance management plan.</i></p> <p><i>f. Mpumalanga</i></p> <p><i>iii. On land, where, at the time of the coming into effect of this Notice or thereafter such land was zoned open space, conservation or had an equivalent zoning or proclamation in terms of NEMPAA.”</i></p>	<p>The accumulative coverage of all the tents, i.e. guest, communal, kitchen and staff; plus, walkways and access roads will exceed this threshold. Although the camps are seasonal and temporary, this activity is still relevant due to the disturbance that will be caused on an annual basis.</p>

Listing Notice 3, Item 14

*“The development of-*  
*(ii) infrastructure or structures with a physical footprint*  
*of 10 square metres or more;*  
*where such development occurs-*  
*(a) within a watercourse;*  
*(b) in front of a development setback; or*  
*(c) if no development setback has been adopted,*  
*within 32 metres of a watercourse, measured from*  
*the edge of a watercourse;*  
*excluding the development of infrastructure or*  
*structures within existing ports or harbours that will not*  
*increase the development footprint of the port or*  
*harbour.*  
*f. Mpumalanga*  
*i. Outside urban areas:*  
*(aa) A protected area identified in terms of NEMPAA,*  
*excluding conservancies.”*

Both sites and their alternatives are within close proximity of water courses and it is likely that the guest facilities will be positioned so as to capitalise on this.

as described in the Basic Assessment Report (BAR) dated August 2022 located at Tshokwane and Satara in the Kruger National Park:

**SG 21 Digit Code:**

T	0	K	U	0	0	0	0	0	0	0	0	0	0	1	4	8	0	0	0	0	0
T	0	K	U	0	0	0	0	0	0	0	0	0	0	3	3	5	0	0	0	0	0

- for the mobile seasonal tented camps in the Kruger National Park, hereafter referred to as “the property.”

The Tshokwane and Satara mobile seasonal tented camps will comprise of the following:

<b>TSHOKWANE RIPAPE – PREFERRED SITE</b>				
Feature	Dimensions		Co-ordinates	
	Perimeter/length (m)	Area (m <sup>2</sup> )	Latitude	Longitude
Concession	1229	92,737	24° 42' 40.25"S	31° 48' 04.26"E
Junior staff accommodation	100	600	24° 42' 36.99"S	31° 48' 04.84"E
Senior staff accommodation	100	600	24° 42' 35.58"S	31° 48' 02.75"E
Vehicle parking and bulk storage	100	600	24° 42' 36.28"S	31° 48' 03.84"E
Back-of-house	160	800	24° 42' 39.94"S	31° 48' 00.33"E
Communal area	100	600	24° 42' 41.09"S	31° 47' 59.66"E
Guest tent envelope 1	660	9,700	24° 42' 36.63"S	31° 47' 57.68"E
Guest tent envelope 2	870	9,200	24° 42' 45.62"S	31° 48' 04.57"E
TOTAL AREA – components within the concession area = 22,100m <sup>2</sup> (2.21 ha)				

<b>SATARA MANANGA – PREFERRED SITE</b>				
Feature	Dimensions		Co-ordinates	
	Perimeter/length (m)	Area (m <sup>2</sup> )	Latitude	Longitude
Concession	1,430	100,588	24° 18' 58.79"S	31° 50' 22.49"E
Staff accommodation, bulk storage and vehicle parking envelope	357	4,362	24° 18' 57.11"S	31° 50' 18.41"E
Back-of-house	80	400	24° 18' 57.04"S	31° 50' 21.50"E
Communal area	110	680	24° 18' 56.55"S	31° 50' 22.67"E
Guest tent envelope 1	386	7,942	24° 18' 57.45"S	31° 50' 26.87"E
Guest tent envelope 2	464	9,470	24° 18' 59.67"S	31° 50' 27.86"E
TOTAL AREA – components within the concession area = 28,296m <sup>2</sup> (2.83 ha)				
Re-routing of Mananga 4x4 route	4,775	9,550		
SAT D			24° 18' 58.19"S	31° 49' 01.71"E
SAT C			24° 19' 42.51"S	31° 49' 28.04"E
NWA Track B			24° 19' 54.30"S	31° 51' 13.02"E
NWA Track A			24° 20' 06.46"S	31° 50' 51.03"E

5.

# Conditions of this Environmental Authorisation

## Scope of authorisation

1. The mobile seasonal tented camps in the Kruger National Park, as described above is hereby approved.
2. Authorisation of the activity is subject to the conditions contained in this Environmental Authorisation, which form part of the Environmental Authorisation and are binding on the holder of the authorisation.
3. The holder of the authorisation is responsible for ensuring compliance with the conditions contained in this Environmental Authorisation. This includes any person acting on the holder's behalf, including but not limited to, an agent, servant, contractor, sub-contractor, employee, consultant or person rendering a service to the holder of the authorisation.
4. The activities authorised may only be carried out at the property as described above.
5. Any changes to, or deviations from, the project description set out in this Environmental Authorisation must be approved, in writing, by the Department before such changes or deviations may be effected. In assessing whether to grant such approval or not, the Department may request such information as it deems necessary to evaluate the significance and impacts of such changes or deviations and it may be necessary for the holder of the authorisation to apply for further Environmental Authorisation in terms of the regulations.
6. The holder of an Environmental Authorisation must apply for an amendment of the Environmental Authorisation with the competent authority for any alienation, transfer or change of ownership rights in the property on which the activity is to take place.
7. This activity must commence within a period of ten (10) years from the date of issue of this Environmental Authorisation. If commencement of the activity does not occur within that period, the authorisation lapses and a new application for Environmental Authorisation must be made in order for the activity to be undertaken.
8. Commencement with one activity listed in terms of this Environmental Authorisation constitutes commencement of all authorised activities.

## Notification of authorisation and right to appeal

9. The holder of the authorisation must notify every registered interested and affected party, in writing and within 14 (fourteen) calendar days of the date of this Environmental Authorisation, of the decision to authorise the activity.
10. The notification referred to must –
  - 10.1. specify the date on which the authorisation was issued;

AS.



- 10.2. inform the interested and affected party of the appeal procedure provided for in the National Appeal Regulations, 2014;
- 10.3. advise the interested and affected party that a copy of the authorisation will be furnished on request;  
and
- 10.4. give the reasons of the Competent Authority for the decision.

### **Commencement of the activity**

11. The authorised activity shall not commence until the period for the submission of appeals has lapsed as per the National Appeal Regulations, 2014, and no appeal has been lodged against the decision. In terms of Section 43(7), an appeal under Section 43 of the National Environmental Management Act, Act No. 107 of 1998, as amended will suspend the Environmental Authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged you may not commence with the activity until such time that the appeal has been finalised.

### **Management of the activity**

12. The Environmental Management Programme (EMPr) submitted as part of the BAR dated August 2022 is approved and must be implemented and adhered to.
13. The layout plans attached as Figure 6 and Figure 8 submitted as part of the BAR dated August 2022 is approved.
14. The EMPr must be implemented and strictly enforced during all phases of the project. It shall be seen as a dynamic document and shall be included in all contract documentation for all phases of the development when approved.
15. Changes to the approved EMPr must be submitted in accordance to the EIA Regulations applicable at the time.
16. The Department reserves the right to amend the approved EMPr should any impacts that were not anticipated or covered in the BAR be discovered.

### **Frequency and process of updating the EMPr**

17. The EMPr must be updated where the findings of the environmental audit reports, contemplated in Condition 28 below, indicate insufficient mitigation of environmental impacts associated with the

undertaking of the activity, or insufficient levels of compliance with the Environmental Authorisation or EMPr.

18. The updated EMPr must contain recommendations to rectify the shortcomings identified in the environmental audit report.
19. The updated EMPr must be submitted to the Department for approval together with the environmental audit report, as per Regulation 34 of GN R. 982. The updated EMPr must have been subjected to a public participation process, which process has been agreed to by the Department, prior to submission of the updated EMPr to the Department for approval.
20. In assessing whether to grant approval of an EMPr which has been updated as a result of an audit, the Department will consider the processes prescribed in Regulation 35 of GN R.982 as amended. Prior to approving an amended EMPr, the Department may request such amendments to the EMPr as it deems appropriate to ensure that the EMPr sufficiently provides for avoidance, management and mitigation of environmental impacts associated with the undertaking of the activity.
21. The holder of the authorisation may apply for an amendment of an EMPr, if such amendment is required before an audit is required. The amendment process is prescribed in Regulation 37 of GN R.982, as amended. The holder of the authorisation must request comments on the proposed amendments to the impact management outcomes of the EMPr or amendments to the closure objectives of the closure plan from potentially interested and affected parties, including the competent authority, by using any of the methods provided for in the Act for a period of at least 30 days.

## **Monitoring**

22. The holder of the authorisation must appoint an experienced Environmental Control Officer (ECO) for the construction phase of the development that will have the responsibility to ensure that the mitigation/rehabilitation measures and recommendations referred to in this Environmental Authorisation are implemented and to ensure compliance with the provisions of the approved EMPr.
23. The ECO must be appointed before commencement of any authorised activities.
24. Once appointed, the name and contact details of the ECO must be submitted to the Director: Compliance Monitoring of the Department at [Directorcompliance@environment.gov.za](mailto:Directorcompliance@environment.gov.za).
25. The ECO must keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.
26. The ECO must remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site is ready for operation.

### **Recording and reporting to the Department**

27. All documentation e.g. audit/monitoring/compliance reports and notifications, required to be submitted to the Department in terms of this Environmental Authorisation, must be submitted to the Director: Compliance Monitoring of the Department at Directorcompliance@environment.gov.za.
28. The holder of the Environmental Authorisation must, for the period during which the Environmental Authorisation and EMPr remain valid, ensure that project compliance with the conditions of the Environmental Authorisation and the EMPr are audited, and that the audit reports are submitted to the Director: Compliance Monitoring of the Department at Directorcompliance@environment.gov.za.
29. The frequency of auditing and of submission of the environmental audit reports must be as per the frequency indicated in the EMPr, taking into account the processes for such auditing as prescribed in Regulation 34 of GN R. 982, as amended.
30. The holder of the authorisation must, in addition, submit environmental audit reports to the Department within 30 days of completion of the construction phase (i.e. within 30 days of site handover) and a final environmental audit report within 30 days of completion of rehabilitation activities.
31. The environmental audit reports must be compiled in accordance with Appendix 7 of the EIA Regulations, 2014, as amended, and must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the Environmental Authorisation conditions as well as the requirements of the approved EMPr.
32. Records relating to monitoring and auditing must be kept on site and made available for inspection to any relevant and competent authority in respect of this development.

### **Notification to authorities**

33. A written notification of commencement must be given to the Department no later than fourteen (14) days prior to the commencement of the activity. Commencement for the purposes of this condition includes site preparation. The notice must include a date on which it is anticipated that the activity will commence, as well as a reference number.

### **Operation of the activity**

34. A written notification of operation must be given to the Department no later than fourteen (14) days prior to the commencement of the activity operational phase.

### Site closure and decommissioning

35. Should the activity ever cease or become redundant, the holder of the authorisation must undertake the required actions as prescribed by legislation at the time and comply with all relevant legal requirements administered by any relevant and competent authority at that time.

### Specific conditions

36. The footprint of the development must be limited to the areas required for actual construction works and operational activities.
37. Areas outside of the footprint, including sensitive areas and buffer areas, must be clearly demarcated before construction commences and must be regarded as “no-go” areas.
38. All areas of disturbed soil must be reclaimed using only indigenous grass and shrubs. Reclamation activities shall be undertaken according to the EMPr.
39. An integrated waste management approach must be implemented that is based on waste minimisation and must incorporate reduction, recycling and re-use options where appropriate. Where solid waste is disposed of, such disposal shall only occur at a landfill licensed in terms of section 20(b) of the National Environment Management Waste Act, 2008 (Act 59 of 2008).
40. Should any archaeological sites, artefacts, paleontological fossils or graves be exposed during construction work, work in the immediate vicinity of the find must be stopped, the South African Heritage Resources Agency (SAHRA) must be informed and the services of an accredited heritage professional obtained for an assessment of the heritage resources.
41. All declared aliens must be identified and managed in accordance with the Conservation of Agricultural Resources Act, 1983 (Act No. 43 of 1983). There should be an alien species monitoring and eradication program to prevent encroachment of these problem plants for the duration of the operation.

### General

42. The recommendations of the EAP in the BAR dated August 2022 and the specialist studies attached must be adhered to. In the event of any conflicting mitigation measures and conditions of the Environmental Authorisation, the specific condition of this Environmental Authorisation will take preference.
43. A copy of this Environmental Authorisation, the audit and compliance monitoring reports, and the approved EMPr, must be made available for inspection and copying-
- 43.1. at the site of the authorised activity;
- 43.2. to anyone on request; and

- 43.3. where the holder of the Environmental Authorisation has a website, on such publicly accessible website.
44. National government, provincial government, local authorities or committees appointed in terms of the conditions of this authorisation or any other public authority shall not be held responsible for any damages or losses suffered by the holder of the authorisation or his/her successor in title in any instance where construction or operation subsequent to construction be temporarily or permanently stopped for reasons of non-compliance by the holder of the authorisation with the conditions of authorisation as set out in this document or any other subsequent document emanating from these conditions of authorisation.

Date of Environmental Authorisation: 02/12/2022.



**Ms Millicent Solomons**

**Acting Chief Director: Integrated Environmental Authorisations**

**Department of Forestry, Fisheries and the Environment**

## **Annexure 1: Reasons for Decision**

### **1. Information considered in making the decision**

In reaching its decision, the Department took, *inter alia*, the following into consideration -

- a) The listed activities as applied for in the application form received on 20 April 2022.
- b) The information contained in the BAR dated August 2022 and the additional information received on 07 November 2022.
- c) The comments received from interested and affected parties as included in the BAR dated August 2022.
- d) Mitigation measures as proposed in the BAR and the EMPr dated August 2022.
- e) The information contained in the specialist studies contained within the appendices of the BAR dated August 2022.

### **2. Key factors considered in making the decision**

All information presented to the Department was taken into account in the Department's consideration of the application. A summary of the issues which, in the Department's view, were of the most significance is set out below.

- a) The findings of all the specialist studies conducted and their recommended mitigation measures.
- b) The BAR dated August 2022 identified all legislations and guidelines that have been considered in the preparation of the BAR.
- c) The methodology used in assessing the potential impacts identified in the BAR dated August 2022 and the specialist studies have been adequately indicated.
- d) A sufficient public participation process was undertaken and the applicant has satisfied the minimum requirements as prescribed in the EIA Regulations, 2014, as amended for public involvement.

### **3. Findings**

After consideration of the information and factors listed above, the Department made the following findings -

- a) The identification and assessment of impacts are detailed in the BAR dated August 2022 and sufficient assessment of the key identified issues and impacts have been completed.
- b) The procedure followed for impact assessment is adequate for the decision-making process.
- c) The information contained in the BAR dated August 2022 is deemed to be accurate and credible.
- d) The proposed mitigation of impacts identified and assessed adequately curtails the identified impacts.

- e) EMPr measures that were proposed and included in the BAR dated August 2022 must be implemented to manage the identified environmental impacts.

In view of the above, the Department is satisfied that, subject to compliance with the conditions contained in the Environmental Authorisation, the authorised activities will not conflict with the general objectives of integrated environmental management laid down in Chapter 5 of the National Environmental Management Act, Act No. 107 of 1998, as amended, and that any potentially detrimental environmental impacts resulting from the authorised activities can be mitigated to acceptable levels. The Environmental Authorisation is accordingly granted.



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& the environment**

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

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Ms. Milicent Solomons  
Director: Prioritised Infrastructure Projects

Dear Ms. Solomons

**APPOINTMENT AS ACTING CHIEF DIRECTOR: INTEGRATED ENVIRONMENTAL AUTHORISATIONS  
FOR THE PERIOD 01 NOVEMBER 2022 – 16 DECEMBER 2022**

I hereby inform you that I have decided to appoint you as Acting Chief Director: Integrated Environmental Authorizations, for the period of 01 November 2022 – 16 December 2022 whilst Mr Sabelo Malaza is fulfilling his temporary reassignment function at the Forestry Branch.

All the correspondence and other documents that are usually signed by the Chief Director: Integrated Environmental Authorizations must be signed under Acting Chief Director: Integrated Environmental Authorisations during the above-mentioned period.

Your appointment in the above acting position remains subject to the provisions of the Public Service Act, 1994 (Proclamation No. 103 of 1994), as amended, the Government Employees Pension Fund Act, 1996 (Proclamation No. 21 of 1996), the regulations promulgated under these Acts and relevant circulars.

In the execution of your duties and the exercising of the powers delegated to you, you will furthermore be subjected to the provisions of the Public Finance Management Act, compliance with the Promotion of Access to Information Act, Promotion of Administrative Justice Act, the Minimum Information Security Standard, Departmental Policies and other applicable legislations with the Republic of South Africa. You are therefore advised to make yourself familiar with the provisions of these legislations and policies and the amendments thereof. (Copies of Departmental policies can be obtained from the Human Resource Office).

Please accept my heartfelt gratitude for all your assistance on behalf of the department.

Yours sincerely

Ms. Devinagle Bendeman  
Deputy Director-General: RCSM (Regulatory Compliance and Sector Monitoring)

Date: 31 October 2022

**ACKNOWLEDGEMENT**

I ACCEPT / ~~DO NOT ACCEPT~~  
appointment as Acting Chief  
Director: Integrated Environmental  
Authorisations

Signed:

Date: 31/10/2022.